


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Audiology Assistant</u></p> <p>Date <u>Interim Rating - February 23, 2018</u></p> <p>Revised Date <u>April 9, 2018, June 16, 2022</u></p> <p>Revised Date <u>December 13, 2022</u></p>	<p>Code</p> <p>516</p>
--	--	-------------------------------

<p>Decision Making</p> <p>Uses discretion when modifying therapy according to client condition. Some choice of action when constructing or programming augmentative communication systems for patients.</p>	<p>Degree</p> <p>3.0</p>
--	---------------------------------

<p>Education</p> <p>Grade 12. Speech Language Pathologist Assistant diploma (Medicine Hat College 1408 hours) plus Audiologist's Assistant Program (Nova Southeastern University - Florida USA - distance learning 64 hours).</p>	<p>Degree</p> <p>3.5</p>
--	---------------------------------

<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar in the application of therapeutic practices, to apply augmentative communication systems and become familiar with department policies and procedures.</p>	<p>Degree</p> <p>4.0</p>
--	---------------------------------

<p>Independent Judgement</p> <p>Adhere to the Saskatchewan Association of Speech Language Pathologists and Audiologists guidelines, standards and code of ethics. Work involves a choice of methods, analysis and troubleshooting when constructing/programming augmentative communication systems.</p>	<p>Degree</p> <p>3.5</p>
--	---------------------------------

<p>Working Relationships</p> <p>Uses persuasion and motivation when working with patients and their families. Contacts can be difficult and emotionally charged.</p>	<p>Degree</p> <p>4.0</p>
---	---------------------------------

Job Title

Audiology Assistant

Code

516

<p>Impact of Action</p> <p>Misjudgement in therapy application may result in minor injury/discomfort to patients which may cause delay in further therapy.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to the primary function of others, including training.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Physical Demands</p> <p>Regular physical effort performing computer operation, working in awkward positions, lifting/transferring/ positioning patients and constructing augmentative communication systems.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Sensory Demands</p> <p>Regular sensory effort observing and listening to patients and their families, taking direction/ instruction, transcribing and computer operation, with competing multiple sensory demands.</p>	<p>Degree</p> <p><u>2.5</u></p>
<p>Environment</p> <p>Regular exposure to major disagreeable conditions such as body fluids, chemicals and infectious disease.</p>	<p>Degree</p> <p><u>4.0</u></p>